

**PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE
EDUCATION, TELANGANA STATE:: HYDERABAD.**

Present: Navin Mittal, IAS

Sub: Collegiate Education - Engaging Guest Faculty in Government Degree Colleges in the State for the Academic Year 2019-20
-Certain Instructions - Issued.

- Read:1.G.O.Rt.No.1645 Education (MI) Department,
dated: 28.08.1982.
2.G.O.Ms.No.03, Education (CE-I)Department,
dated: 06.01.2000.
3. G.O.Ms.No.241, HE (CE)Department, dated: 13.10.2008.
4. CCE's Procs.Rc.No.101/GDC-CS/2017, dated: 17.07.2017.
5. G.O.Rt.No.54, HE (CE) Department, dated: 22.03.2018.
6. CCE's Procs.Rc.No.109/GDC&CS/2015,dt:17.07.2018.

The attention of the Principals of all the Government Degree Colleges in the State is invited to the references read above and they are informed that in continuation of the Orders/Guidelines issued in Government Orders and this Office Proceedings read above, the following Guidelines are hereby issued with regard to engaging Guest Faculty on hourly basis in the Government Degree Colleges in the State for the academic year 2019-20.

1. All the Principals of Government Degree Colleges in the State shall notify the sanctioned vacancies through press note where there is required workload in the subjects.
2. The Guest faculty will be selected by the following **Three Member Committee** i.e.,
 - a) Identified College Principal.
 - b) Principal of the College.
 - c) Subject expert of the College.
3. The Selection will be made based on the following conditions:
 - i) PG 55% of marks and for SC/ST 50 % of Marks.
 - ii) NET, SLET, Ph.D in the concerned subjects will be given preference.
 - iii) The Candidates with teaching experience will be given preference (Service Certificate produced).
4. The Guest Faculty will be paid as per G.O.in the reference 5th read above.

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5. Their services shall be utilized till the end of the academic year.
6. The candidates should give an undertaking that they will not claim for regularization of their services in future.
7. The Guest Faculty engaged may be informed that they are not entitled for any kind of benefits on par with the regular employees since they are purely engaged on payment on hourly basis.
8. The Guest faculty engaged are instructed to maintain teaching diaries and submit work done statements promptly.
9. Remuneration will be paid to the Guest faculty after obtaining work done statements from the Guest faculty concerned, duly attested by HOD concerned.
10. Separate attendance register shall be maintained for all the Guest faculty working in Government Degree Colleges.
11. Guest faculty who do not academically perform well (i.e. regularly engaging the Classes, coverage of Syllabus, Internal Examinations) in the academic year in which they are engaged as Guest faculty, the Principal reserves the right to terminate their services immediately.
12. If the Guest Lecturer is found to be indisciplined in discharging his/her duties, he/she shall be terminated.
13. The Guest Faculty will be disengaged during the last instruction day of the institution of the concerned University.

Further, the Principals of all Government Degree Colleges in the State are informed to follow the above Guidelines/Instructions scrupulously and report compliance.

(Orders of the CCE have been obtained in the Note file)

Signature Not Verified

Digitally signed by D. C Manjulatha

Date: 2019.07.31 13:13:27 IST

Reason: Approved
For Commissioner of Collegiate Education

To
The Principals of all Government Degree Colleges in the State.
Copy to Academic Cell of this office.

PRINCIPAL


Sri R. Govindarajan

Principal, Government Degree College

Hyderabad

Justifications for considering the Guest Faculty as Mentors:

1. The Commissioner of Collegiate Education, Telangana *allowed permission* to engage guest faculty for the Academic Year following that the Principals of Government Degree Colleges in the State shall notify through a *press note* invite the applications to engage Guest Faculty to the allocated *posts in the* the Proceedings from O/o Commissioner of Collegiate Education, Telangana State.
2. The Guest Faculty will be selected by the Three Member Committee i.e.,
 - a) Principal of Identified College.
 - b) Principal of the College.
 - c) Subject Expert
3. The Selection will be made based on the following conditions:
 - i) Minimum 55% of marks in PG and for SC/ST minimum 50% of Marks in PG.
 - ii) Ph.D. in the concerned subjects will be given preference. In case of Ph.D. qualified students candidates are not available, NET/SLET qualified candidates will be engaged. In any subject, if no Ph.D. or NET/SLET qualified candidates are available then PG qualified candidates in that subject will be engaged.
 - iii) The Candidates with teaching experience will be given weightage (Service Certificate produced).
4. The services of Guest Faculty will be utilized till the end of the Academic Year.
5. The Guest Faculty engaged are instructed to maintain teaching diaries and they submit work done statements promptly every year on par with the Regular Faculty.
6. Biometric attendance is strictly followed by all the Guest faculty working in Government Degree Colleges and their remuneration will be paid for days attended as per Biometric attendance only, as per work done.
7. All teaching and learning practices followed by regular teaching staff will be followed and practiced by the Guest Faculty.
8. There is no difference between Regular and Guest Faculty in sharing the entire Academic Work of the college.
9. Majority members of Regular Faculty are acting as Mentors. If the class as more strength then along with a Regular Faculty a Guest Faculty is allotted.


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**PROCEEDINGS OF THE PRINCIPAL, B.J.R. GOVT. DEGREE COLLEGE,
NARAYANAGUDA, HYDERABAD.**

Present : Dr. P. Balabhaskar, M.Sc. Ph.D.

Sub:- Collegiate Education - BJR Government Degree College,
Narayanaguda, Hyderabad - Engagement of Guest Faculty
for the Academic Year 2019-2020 as per the guidelines of
Commissioner of Collegiate Education, Telangana.

Ref:- 1) File.No.CCE-GDCS/GF/2/2019-GF Dated:31.07.2019.

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The Following Guest faculty are engaged for the Academic Year 2019-2020 as per the guidelines issued by the Commissioner of Collegiate Education Telangana.

Guest Faculty for the Academic Year 2019-2020

S1. No.	Name of the Faculty	Subject	Academic Year Engaged	Engaged for entire Academic Year Yes/No
1	Sri I Pothana	History	2019-20	Yes
2	Sri T.Ajay	History	2019-20	Yes
3	Smt.M.Swapna	Computer Science	2019-20	Yes
4	Sri M.Shekar	Computer Science	2019-20	Yes
5	Smt.R.Sri Lakshmi	Statistics	2019-20	Yes
6	Mr.B.Ramesh	Zoology	2019-20	Yes
7	Sri K.Bichya	Computer Science	2019-20	Yes
8	Smt.Rajita Sri	Botany	2019-20	No, only for one Semester
9	Mrs.Tasleem Unnisa	Statistics	2019-20	Yes
10	Mr.N.Sikinder	Mathematics	2019-20	Yes


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