

PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION  
TELANGANA STATE - HYDERABAD

No. No. 109/GDC&CS/2018.

DUEZ.07.2018

Sub: Collegiate Education - Engaging Guest Faculty in Government Degree Colleges in the State of Telangana - Certain instructions - Issues - Reg

- Read: 1) G.O. Rt. No. 1645 Edn (MI) Department  
2) G.O. Ms. No. 03, Dated: 06.01.2008  
3) G.O. Ms. No. 241, Dated: 13.10.2008  
4) C.E.'s Order No. No. 101/GDC/CS/2017, dt: 17.7.2017  
5) G.O. Rt. No. 54,HE (CE) Dept. Dt: 22.03.2018

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The attention of the Principals of all the Government Degree Colleges in the State is invited to the references read above and they are informed that in continuation of the earlier guidelines, issued in Government Orders and this Office Proceedings read above, the following guidelines are issued with regard to engaging faculty on hourly basis i.e., guest faculty in Colleges:

- 1) All the Principals of Government Degree Colleges in the State shall notify the sanctioned vacancies through press note where there is required workload in the subjects.
- 2) The Guest faculty will be selected by the following **Three Member Committee** i.e.,
  - a) Identified College Principal
  - b) Principal of the College
  - c) subject expert of the College
- 3) The Selection will be made basing on the following conditions:
  - i) PG 55% of marks
  - ii) NET, SLET, Ph.D in the concerned subjects will be given preference
  - iii) The Candidates with teaching experience will be given preference (Service Certificate produced).
- 4) The Guest Faculty will be paid as per G.O. in the reference 5<sup>th</sup> read above.
- 5) Their services may be utilized till the end of the academic year.
- 6) The candidates should give an undertaking that they will not claim for regularization of their services in future.
- 7) The Guest Faculty engaged may be informed that they are not entitled for any kind of benefits on par with the regular employees since they are purely engaged on payment on hourly basis.
- 8) The Guest faculty will be given the local candidate in the District.
- 9) The Guest faculty engaged may be instructed to maintain teaching diaries and submit work done statements promptly.
- 10) Remuneration will be paid to the Guest faculty after obtaining work done statements from the Guest faculty concerned, duly attestation of HOD concerned.

- 11) Separate attendance register will be maintained for all the Guest faculty working in Government Degree Colleges.
- 12) Further, those guest lecturers, who do not achieve minimum of 40% pass percentage in the examination, have to undertake additional hours of training and take additional remedial classes for the students. If their performance is poor in the ensuing assignment and examinations also, the Principal reserves the right to terminate their services immediately.
- 13) If the Guest Lecturer is found to come indisciplined conduct in discharging his duties, he may be terminated.
- 14) The Guest Faculty will be disengaged during the last instruction day of the institution of the concerned University.

Further, they are requested to follow all the above instructions scrupulously, in addition to the earlier proceedings issued in this regard.


Sd/- NAVIN MITTAL  
Commissioner of Collegiate Education

To  
The Principals  
of all the Government Degree Colleges in the State

Copy to the Regional Joint Director of Collegiate Education, Warangal,  
SC - I.

//c.t.b.//

Knowledge  
SUPERINTENDENT

  
PRINCIPAL,  
B.J.R. Govt. Degree College  
Vittal Wadi, Narayanguda,  
Hyderabad. T.S.

Justifications for considering the Guest Faculty as Mentors:

1. The Commissioner of Collegiate Education, Telangana accord permission to engage guest faculty for the Academic Year following that the Principals of Government Degree Colleges in the State shall notify through a Press Note invite the applications to engage Guest Faculty to the allocated posts as per the Proceedings from O/o Commissioner of Collegiate Education, Telangana State.

2. The Guest Faculty will be selected by the Three Member Committee i.e.,  
a) Principal of Identified College.  
b) Principal of the College.  
c) Subject Expert

3. The Selection will be made based on the following conditions:

i) Minimum 55% of marks in PG and for SC/ST minimum 50% of Marks in PG.

ii) Ph.D. in the concerned subjects will be given preference. In case of Ph.D. qualified students candidates are not available, NET/SLET qualified candidates will be engaged. In any subject, if no Ph.D. or NET/SLET qualified candidates are available then PG qualified candidates in that subject will be engaged.

iii) The Candidates with teaching experience will be given weightage (Service Certificate produced).

4. The services of Guest Faculty will be utilized till the end of the Academic Year.

5. The Guest Faculty engaged are instructed to maintain teaching diaries and they submit work done statements promptly every year on par with the Regular Faculty.

6. Biometric attendance is strictly followed by all the Guest faculty working in Government Degree Colleges and their remuneration will be paid for days attended as per Biometric attendance only, as per work done.

7. All teaching and learning practices followed by regular teaching staff will be followed and practiced by the Guest Faculty.

8. There is no difference between Regular and Guest Faculty in sharing the entire Academic Work of the college.

9. Majority members of Regular Faculty are acting as Mentors. If the class as more strength then along with a Regular Faculty a Guest Faculty is allotted.

  
PRINCIPAL

R. Govt. Degree College  
Vittal Wadi, Narayanguda,  
Hyderabad. T.S.

**PROCEEDINGS OF THE PRINCIPAL, B.J.R. GOVT. DEGREE COLLEGE,  
NARAYANAGUDA, HYDERABAD.**

**Present : Dr. P. Balabhaskar, M.Sc. Ph.D.**

Sub:- Collegiate Education – BJR Government Degree College,  
Narayanaguda, Hyderabad – Engagement of Guest Faculty  
for the Academic Year 2018-2019 as per the guidelines of  
Commisioner of Collegiate Education, Telangana.


Ref:- 1) R.C.No.109/GDC& CS/ 2018 Dated:17.07.2018

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The following Guest faculty are engaged for the Academic Year 2018-2019 as  
per the guidelines issued by the Commissioner of Collegiate Education  
Telangana.

**Guest Faculty for the Academic Year 2018-19**

Sl. No.	Name of the Faculty	Subject	Academic Year Engaged	Engaged for the entire Academic Year Yes/No
1	Sri I Pothana	History	2018-19	Yes
2	Sri T.Ajay	History	2018-19	Yes
3	Smt.L.Siva Jyoti	Computer Science	2018-19	Yes
4	Sri M.Shekar	Computer Science	2018-19	Yes
5	Sri M.Shiva Krishna	Statistics	2018-19	Yes
6	Ms.N.Mrudula	Zoology	2018-19	Yes
7	Sri K.Bichya	Computer Science	2018-19	Yes
8	Dr.C.Sangeetha	Hindi	2018-19	Yes
9	Ms.P.Swati	Statistics	2018-19	Yes
10	Mr.N.Sikinder	Mathematics	2018-19	Yes

  
**PRINCIPAL**  
**B. J. R. Govt. Degree College**  
**Vital Wadi, Narayanguda,**  
**Hyderabad. T.S.**