



BABU JAGJIVAN RAM GOVERNMENT DEGREE COLLEGE

Narayanaguda, Hyderabad.



Internal Quality Assurance Cell

**Measures for Promotion of Gender
Equity**

Babu Jagjivan Ram Government Degree College is committed to promoting gender equity among the staff and students. Its aim is to bring gender equality in the institution and to ensure inclusive gender positive human resources. In alignment with the National Policy for Women 2016, priority is given to increased enrollment and retention of girl students through provision of gender friendly facilities and promotion of skill development.

The institution provides a supportive environment through a responsive grievance redressal cell and takes measures to prevent discrimination on the basis of gender. Another major objective is to provide more equitable access to education to the girl students through ICT. The formation of Internal Complaints Committee, Women Empowerment Cell, Anti-Ragging Committee reflects the institution's commitment towards gender equity and women empowerment.

1. Gender equity and sensitization through curricular and co-curricular activities:

Curricular:

At curricular level, a course on 'Gender Sensitization' was introduced by the affiliating university in UG I Semester as an Ability Enhancement Compulsory Course from 2016-17, with a prescribed syllabus and the students took an exam at the end of the semester. However, the course was discontinued in 2019-20.

Co-Curricular:

Though the college had always given priority to co-curricular programmes on gender equity and sensitization, there was a renewed emphasis on them after the AECC was discontinued. More number of co-curricular programmes were conducted through Women Empowerment Cell, Bhagya Committee and Internal Complaints Committee.

2. Facilities for women students in the institution:

Safety and Security:

The institution accords top-most priority to the safety and security of the women students. The identity of anyone entering the campus is checked at the gate. The institution has installed CCTV cameras at important points, i.e. in all the classrooms, corridors, library, etc.. The institution conducted interactive sessions with SHE Teams of Telangana police to sensitize the students about gender-related problems like eve-teasing, misuse of social media etc. Ms. Swathi Lakra, IPS, visited the college on two occasions and interacted with the students and staff. Awareness of safety measures such as the Hawk Eye App was given to help the women students in dealing with gender related crime. The women students are also trained in self-defence techniques. The Discipline/Anti-Ragging Committee monitors the campus, to prevent any untoward incident. The female faculty members accompany the girl students in all the field trips and extension activities. Grievance Redressal Cell actively solves the grievances of the students.

Counselling:

The college has a mentor-mentee system where the students are given counselling on personal and career issues. The faculty makes it a point to focus on women students. Due to DOST online admissions, most of the women students come from rural areas and stay in government and private hostels, where they are confronted with various problems. The teachers in all departments give them the required guidance and emotional support.

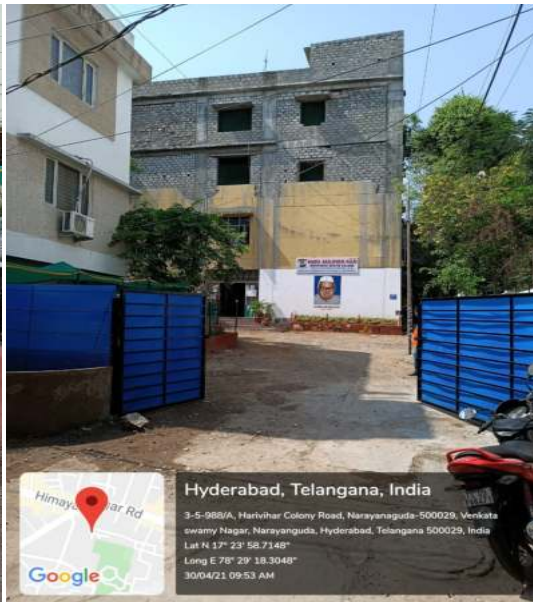
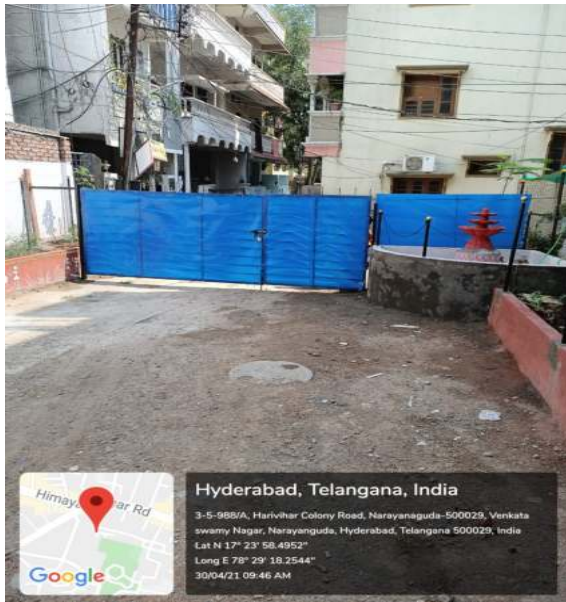
Common room:

The institution has a Ladies' Waiting Hall with attached restrooms. An automated sanitary pads disposable machine with incinerator is installed with a coin facility.

Campus under CC TV Surveillance:



Security measures:



Common Room with Sanitary Napkin vending mission:

