



## Babu Jagjivan Ram Government Degree College

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(Established – 1974)

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### **POLICY FOR PERSONS WITH DISABILITIES**

In consonance with the core values of NAAC, Babu Jagjivan Ram Government Degree College, Narayanaguda, is constantly striving to contribute to national development through enrichment of human capital and providing equity in access to higher education. The institution is committed to ensuring equal opportunities and inclusion for all students and employees, including persons with disabilities, as well as providing a disabled-friendly and barrier-free environment.

In this context, a ‘Policy for Persons with Disabilities,’ is drafted in order to sensitize students and staff and create awareness about the fact that disabled students irrespective of their handicaps and disabilities, have the same fundamental rights as their fellow students. The college provides the necessary ambience to the disabled in such a way that it motivates them to pursue their education.

#### **Definition of a ‘Person with Disability’:**

Disability can be defined as having a physical or mental condition that limits their movement, senses or activities. The types of disability include visually challenged and physically challenged students. According to The Rights of Persons with Disabilities Act, 2016, a “person with disability” means “a person with long term physical, mental, intellectual or sensory impairment which, in interaction with barriers, hinders his full and effective participation in society equally with others.”

#### **Rationale:**

The college policy for Persons with Disabilities articulates the efforts made by the institution to provide equal opportunities for persons with disabilities and their full participation in nation-building. The policy is necessary to put in place the guidelines for the provision of equal opportunities to all such persons and also to strictly enforce a non-discrimination policy. It is necessary to identify the needs and problems of all such persons – students or employees - and be responsive to them in order to boost their morale and unleash and manifest their potential.

#### **Policy Statement:**

Babu Jagjivan Ram Government Degree College is committed to facilitating the differently-abled persons, whether students, employees, etc., in all academic or administrative matters, and also inculcating ‘Divyangjan friendliness’ among staff and students. It focuses on taking necessary actions like provision of seats for persons with disabilities, provision of facilities like ramp, accessible entrance, accessible staircase, inclusive restroom, wheelchair, etc., as well as academic resources and special provisions during examinations. The provision of a hassle-free, barrier free environment enables the disabled students to

pursue their academics on par with rest of the students. The college provides for academic, career and psychological counselling through built in Mentor- Mentee system; career guidance to ensure employment opportunities and also takes steps to prevent discrimination on the grounds of disability.

**Aims:**

- To protect the students against exploitation and discrimination in the campus on the grounds of disability
- To provide equal opportunities in the academic, curricular and extra-curricular activities
- To ensure barrier free access to the main building in the campus.
- To enhance the confidence levels and morale of the disabled students by constant counseling system.
- To organise special training programmes to enhance the employability skills and communication skills.
- To facilitate exchange of ideas and promote competitive spirit among the disabled students in the areas of culture, sports, etc., by organizing inter-collegiate competitions.
- To facilitate in academics by adopting relevant & appropriate technology.
- To help the visually impaired students in the examinations by arranging scribes.
- To establish a cell for persons with disability

**Implementation:**

**A. Reservation:**

In accordance with the eligibility criteria in T.S. UG Online Admissions (DOST) 2016-17, 3% of the total number of seats in I year of Degree courses are reserved for the Physically Handicapped persons in the following order:-

- First priority to those who have visual defects
- Second Priority to those who have defects of the upper limbs, and
- Third Priority to those with defects in the lower limbs.

Accordingly, the institution adheres to the classifications in regard to the above priorities as follows:

- (a) Visual Defect: A person can be said to be visually handicapped if the vision is from 6/18 upto 6/60 and anything less than 6/60 shall be considered as an extreme handicap. The above criteria shall also be made applicable to persons with vision in both the eyes, but coming within the range of defects indicated above. (b) Second Priority: Defects of upper limbs. (i) Quadriplegic (loss of use of 4 limbs shall be considered as the topmost priority in this category). (ii) Loss of both the limbs – preference shall be given to loss of upper limbs from the above downwards.

(c) Third Priority: Defect of lower limbs. The criteria applicable to upper limbs shall also be applied to lower limbs with preference to be given for the loss of limbs from above downwards.

(d) Fourth Priority: The loss of one eye or one upper limb or one lower limb shall be given a very low priority.

#### **B. Physical Facilities:**

The college has provided the following physical facilities to create a disabled- friendly and barrier-free environment within the college campus:

- **Accessible entrance** with a ramp and railing to facilitate the entry into the college building.
- Provision of classrooms on the ground/first floors for the classes in which the students with disabilities are studying.
- **Accessible staircase** with a hand railing facility from the ground floor to the first floor, for easy access to the Office, Principal's office, Gents' and Ladies' Staff Rooms, Computer lab, Ladies Waiting Hall, and designated classrooms - all situated on the ground and first floors.
- **Inclusive restroom** for the differently-abled located in the ground floor.

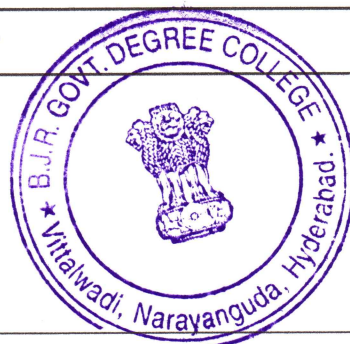
#### **C. Academic Facilities:**

- The Principal and staff respond very positively to the needs of all such students and extend academic support and guidance through e-resources, apps like e-speak and audio material.
- The college helps the visually impaired students in the examination by arranging scribes.
- The college also organizes special training programmes to enhance the employability skills and communication skills of disabled students.

#### **D. Others:**

- In order to ensure the holistic development of the disabled students, separate inter-collegiate sports & cultural competitions are organized by the college.
- A rigorous Mentor-Mentee system is in place to provide psychological counselling to the students with disabilities to remove their inhibitions and ensure their emotional well-being.
- A Cell for Persons with Disabilities was established in the academic year 2020 – 21.

<b>Policy Title</b>	Policy for Persons with Disabilities
<b>Ratified by College Planning and Development Council</b>	February 2020
<b>Revised</b>	March 2022
<b>Policy due for review</b>	March 2023



*see the stamp*  
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