

# BABU JAGJIVAN RAM GOVERNMENT DEGREE COLLEGE

# Narayanaguda, Hyderabad.





INTERNAL COMPLAINTS
COMMITTEE

Internal complaints Committee (ICC) is envisaged to receive complaints on sexual harassment at the workplace from an aggrieved woman, as well as to inquire and make recommendations to the employer on the action required to be taken on such complaints. An act stipulated by the Government of India, prevention prohibition and redressal act 2013 that every employee of a workplace shall by an order in writing constitute a committee called Internal Complaints Committee (ICC). The Supreme Court of India has framed the set of guidelines, Vishakha guidelines for dealing with instances codified in the POSH act. The interpretations are also supported by Ministry of women and child development, Government of India.

Government of Telangana proposed to constitute Internal Complaints Committee (ICC) at all Government degree colleges.

### **Functions of ICC:**

- Sensitization on gender related issues
- Collection of complaints and redress of the grievances
- Ensuring requisite physical facilities for women.
- Promoting harmonious coexistence

### **Objectives-**

- To develop a policy against sexual harassment of women at the institution.
- To ensure a permanent mechanism for prevention and redressal of sexual harassment cases and other acts of gender-based violence at the institution.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of genderbased discrimination.
- To create a secure physical and social environment to deter any act of sexual harassment.
- To promote the social and psychological environment to raise awareness on sexual harassment in various forms.

### **Constitution of the Committee:**

Chairperson: Dr. P.V. Geetha Lakshmi Patnaik (Principal)

Convenor: Smt. S. Radhika-

Members: Smt. G. Vijaya Jyothi

Smt. N. LakshmiNeelima

Dr. M. Ravinder Rao

Smt. Swathi (office)

### 2021-2022:

☑ On the occasion of 'International Women's Day' on 08-03-2022, a webinar was organized by ICC & WEC on the topic 'Crimes against Women- Legal provisions' on 09-03-2022.

### Resource person:

Smt. Sreevani Sakinala, Judicial Magistrate for Prohibition and Excise cum Second Additional Junior Civil Judge, Nalgonda addressed the gathering about the IPC Legal provisions.



79 Participants have joined the zoom meeting.

WEBINAR ON 09-03-2022- PARTICIPANTS LIST

② On the occasion of 'International Women's Day' on 08-03-2022,

Gender equality – RUN was organised by 'SHE TEAMS- HYDERABAD CITY POLICE', on 06-03-2022







#### 2020-2021:

A National webinar was organized by the Internal Complaints Committee on 26-08-2021 celebrated on Women's Equality Day.

Smt. Geddam Jhansi- National convenor of DSS and Advocate of High Court

Ms. B. Sreebala, SP (NC), Deputy Director(welfare) Telangana State Police Academy 175 Participants have participated.

### NATIONAL WEBINAR- ICC - PARTICIPANTS LIST



• Organised Karate programme -- a demonstration class for the students on 9<sup>th</sup> January 2020.

Sri. B. Vishwanadham, black belt 5<sup>th</sup> DAN, Telangana State Honourable Secretary (J. K. A.I. –Japanese karate Association of India) who has 31 years experience in karate coaching has conducted demonstration class to the students of the college.



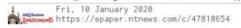


ఆత్మరక్షణ కోసం కరాటే ఎంతో అవసరం



కరాటే శిక్షణ లో పాల్గొన్న బాల భాస్కర్ , విద్యార్థులు

హిమాయత్నగర్: ఆత్మరక్షణ కోసం కరాటే ఎంతో అవసరమని బాబు జగ్జీ వన్రాం (బీజేఆర్) ప్రభుత్వ డిగ్రీ కళాశాల ట్రిన్సిపల్ డాక్టర్ బాల భాస్కర్ అన్నారు.గురువారం నారాయణగూడలోని బీజేఆర్ డిగ్రీ కళాశాల ఆవర ఇంలో విద్యార్థులకు కరాటే శిక్షణ కార్యక్రమం నిర్వహించారు. ఈ సంద రృంగా బాల భాస్కర్ మాట్లాడుతూ విద్యార్థినులపై హింసాత్మక దాడులు పెరుగుతున్న నేపథ్యంలో కరాటే, కుంగోపూ, జూడో వంటివి నేర్చుకోవడం వల్ల ఆపద సమయంలో తమకు తాము రక్షించుకునేందుకు ఎంతో దోహద పడతాయన్నారు. సాహసం, మనోథైర్యంను పెంచుకోవడం కోసం విద్యార్థి నులు కరాటేను నేర్చుకోవాలని సూచించారు.కార్యక్రమంలో టీఎస్ ఆర్టీసీ, కరాటే కోచ్ బి.విశ్వనాథ్, అధ్యాపకులు వి.వి.మల్లిక, రవీందర్ పాల్గొన్నారు.





කීස් මර් කුකුණු සැෆ් ජනතන වෙම් ජපාඩ් එජුල

నారాయణగూడ్: ఇటీవల దిశ ఘటన తరువాత అమ్మా యల తల్లిదం[డులే కాదు.. పాఠశాలలు, కళాశాలల యాజమా న్యాలూ అడ్రమత్తమయ్యాయి. నారాయణగూడలోని బీజేఆర్ డ్రభుత్వ డిగ్రీ కళాశాలలో కళాశాల డ్రిన్సిపల్ డా.బాలభాస్కర్ నేతృత్వంలో ద్రత్యేకంగా ఏర్పాటైన అంతర్గత ఫిర్యాదుల సంఘం (ఇంటర్నల్ కం ప్లేంట్స్ కమిటీ), వ్యాయామ విద్యా విభాగం ఆధ్వర్యంలో గురువారం కళాశాల విద్యార్థినులకు ఆత్మరక్షణ విద్యలో నైపుణ్యం పెంపొందించాలనే ఉద్దేశంతో కరాటే విద్యలో డ్రత్యేక శిక్షణ కార్యక్రమానికి శ్రీకారం చుట్టారు. జపాన్ కరాటే అసోసియేషన్ ఆఫ్ ఇండియా టు ఉమెన్ స్మూడెంట్స్ కోచ్ మాస్టర్ విశ్వనాథ్ (5వ డెన్) ఆధ్వర్యంలో Participated in the meeting organised for all Principals and ICC Coordinators by Women safety wing-SHE TEAMS, Hyderabad Police on the eve of celebrating International Women's Day on March 11<sup>th</sup> 2020 at RTC Kala vedika, Hyderabad. Commissioner of Collegiate Education Shri. NavinMittal I.A.S., Shri. Mahender Reddy DGP, Smt. Swathilakra, I.G., She-teams graced the occasion.

This is pilot project by Women safety wing, Telangana Police in association with Commissionerate of Collegiate Education which has registered all colleges in the state.

# **Objectives -Public safety club**

The overarching objective of the initiative is to develop ownership among student community for public safety and transform them become active stakeholders for public safety for the rest of the lives.

To create awareness among the student community on

- Cyber crime and cyber bullying.
- Promote law abiding culture among student community.
- Usage of Technology Digital media and its connection to public safety.
- Provide opportunities for students to familiarize with public safety education.





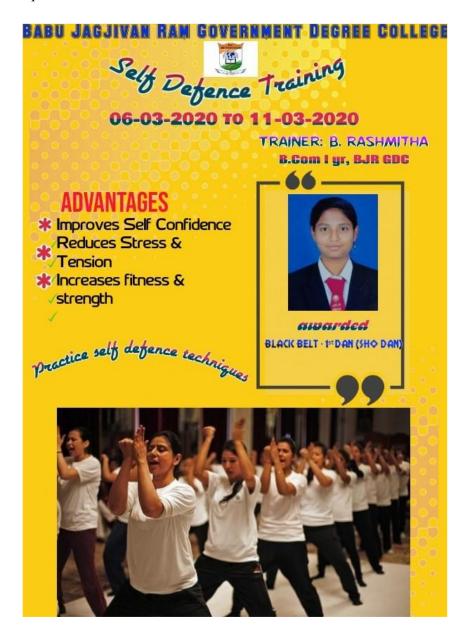








• Conducted a certificate course for the women students of the college on 'Self Defence Techniques' from 6<sup>th</sup> to 11<sup>th</sup> March 2020.



| Sl.<br>No | Name of the student | Group              | RollNo       | Email Id                           |
|-----------|---------------------|--------------------|--------------|------------------------------------|
| 1         | S.Lavanya           | B.Sc I yr MPCs     | 107019468211 | shettipllylavanya@gmail.com        |
| 2         | K.Mounika           | B.Sc I yr MPCs     | 107019468110 | kushangalmounika@gmail.com         |
| 3         | E.Anusha            | B.Sc I yr MPS      | 107019468069 | odigianusha1998@gmail.com          |
| 4         | G.Tejasri           | B.ComIyr           | 107019405070 | tejasriteju001@gamil.com           |
| 5         | K.Anusha            | B.ComIyr           | 107019405124 | anushakenidi1608@gmail.com         |
| 6         | K.Pravalika         | B.ComIyr           | 107019405111 | karnalapravalika321@gmail.com      |
| 7         | D.Vaishanvi         | B.ComIyr           | 107019405048 | dharmadasvaishnavi08@gmail.com     |
| 8         | A.Tejaswini         | B.Sc II yr MPCs    | 107019468001 | abbanagonitejaswini@gmail.com      |
| 9         | A.Sindhuja          | B.Sc II yr MPCs    | 107019448049 | sindhuja64@gmail.com               |
| 10        | U.Supriya           | B.Sc II yr MPCs    | 107019468238 | ushakoyilasupriya4@gamail.com      |
| 11        | B.Shireesha         | B.Sc II yr MPCs    | 107019441030 | bodupallyshireesha@gmail.com       |
| 12        | M.Sravani           | B.Sc II yr MPCs    | 107016468131 | mmsravani219@gmail.com             |
| 13        | K.Swathi            | B.Sc II yr MPCs    | 107019468102 | kkswathi797@gmail.com              |
| 14        | G.Anusha            | B.Sc II yr MPCs    | 107019468069 | anushaanuanushanu71@gmail.com      |
| 15        | R.Nandini           | B.Sc II yr MPCs    | 107019468199 | nandinivamsraj@gmail.com           |
| 16        | D.Vasavi            | B.Sc II yr BZC     | 107018445025 | vasavikola05@gmail.com             |
| 17        | B.Bindu             | B.Sc II yr BZC     | 107018445006 | bindubairagoni@gmail.com           |
| 18        | D.Rajitha           | B.Sc II yr BZC     | 107018445021 | rajithadanaram@gmail.com           |
| 19        | M.Shirisha          | B.Sc II yr BZC     | 107018445063 | shirishareddy.mandapuram@gmail.com |
| 20        | P.Shravanthi        | B.Sc II yr BZC     | 107018445086 | shravanthipottigalla@gmail.com     |
| 21        | M.Aishwarya         | B.Sc II yr BZC     | 107018445062 | aishus229@gmail.com                |
| 22        | R.Aasha             | B.Sc II yr BZC     | 107018445089 | rathodaasha2110@gmail.com          |
| 23        | B.Likhitha          | B.Sc II Yr MPCs    | 107018468010 | likhithabollampally@gmail.com      |
| 24        | R.Shamantha         | B.Sc II Yr MPCs    | 107018468101 | rshamantha123@gmail.com            |
| 25        | N.Sankeerthana      | B.Sc II Yr MPCs    | 107018445071 | sankeerthananagapuri@gmail.com     |
| 26        | R.Swathi            | B.Sc II Yr MPCs    | 107018445091 | swathirachuri@gmail.com            |
| 27        | Prabhavathi         | B.A. II Yr EPP     | 107018111021 | prabhavathi01042001@gmail.com      |
| 28        | M.Anusha            | B.A. II Yr EHP     | 107018129030 | anushamekala10012000@gmail.com     |
| 29        | Zeba Mubeen         | B.A. II YR<br>HEPA | 107018366024 | zeba0155@gmail.com                 |
| 30        | N.DurgasaiEshwari   | B.ComIIyr          | 107019405196 | kalpananama3499@gmail.com          |
| 31        | K.Nagalaxmi         | B.Sc. II YR<br>MPC | 107018441021 | kurvanagalaxmi@gmail.com           |
| 32        | V.Mounika           | B.Sc. II YR<br>MPC | 107018441050 | vmounika672@gmail.com              |
| 33        | S. Veenakumari      | B.Sc. II YR<br>MPC | 107018441045 | veenakumari2k@gmail.com            |
| 34        | N.Pujitha           | B.Sc. II YR<br>MPC | 107018441037 | nookalapoojita@gmail.com           |
| 35        | N. Teja             | B.Com I yr         | 107019405199 | tejanaragoni@gmail.com             |
| 36        | T Shruthi           | B.Com I yr         | 107019405263 | shruthithunga129@gmail.com         |
| 37        | Ashwini             | B.Sc. I yr MPCs    | 107019468113 |                                    |
| 38        | S. Anusha           | B.Sc. I yr MPCs    | 107019468260 |                                    |
| 39        | P. Lavanya          | B.Sc II yr BZC     | 107018445084 | polelavanya2000@gmail.com          |
| 40        | M. Sowmya           | B.Com I yr         | 107019405159 | mandalasowmya4@gmail.com           |
| 41        | E. Ranjana          | B.Com I yr         | 107019405055 | ranjanamudiraj91@gmail.com         |

|   | 42 | Shailaja  | B.Com I yr | 107019405252 | lingampallisrinu7760@gmail.com |
|---|----|-----------|------------|--------------|--------------------------------|
|   | 43 | K. Radha  | B.Com I yr | 107019405140 | lingampallisrinu7760@gmail.com |
| Γ | 44 | B. Jyothi | B.Com I yr | 107019405014 |                                |















## BJR GOVT. DEGREE COLLEGE





This is Certify that Ms. S. Lavanya Roll No. 107019468211 studying in B. Sc/B. A/B. Com. I/II/III Year, has participated in one week self defence training at BJR Govt. Degree College, Narayanaguda. Hyderabad from 06/03/2020 to 11/03/2020.

CONVENER

PRINCIPAL

INTERNAL COMPLAINTS COMMITTEE

• Organised a National level Webinar on "Women in Employment: Challenges and Perspectives" on 13-07-2020.

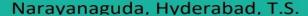
Smt.C.Anasuya – DCP, Cyberabad - SHE TEAMS

Ms. G.Amulya – High court Advocate (A.P. & T.S.)

Dr. M. Vani – Associate Clinical Psychologist, Consultant in Asha hospital.



## B.J.R. Government Degree College





Internal Quality Assurance Cell (IQAC) - Internal Complaints Committee (ICC)
Organizing One day National Level Webinar on

Women in Employment: Challenges and Perspectives
Date & Time: 13.07.2020 (Monday) from 3.00P.M. to 5.30P.M.

#### Registration link

https://forms.gle/SbezdHuuDuSSMDfU6

What's app links: Join only one link https://chat.whatsapp.com/FVKwdotSsdM7x hOCeZOJsi https://chat.whatsapp.com/IGPIBRhDwjC32 PotNARRV/https://chat.whatsapp.com/EtOnEVT6BuHB3eTvqOjDuM

Smt.P.Swathi, Senior Assistant.

#### **Resource Persons**



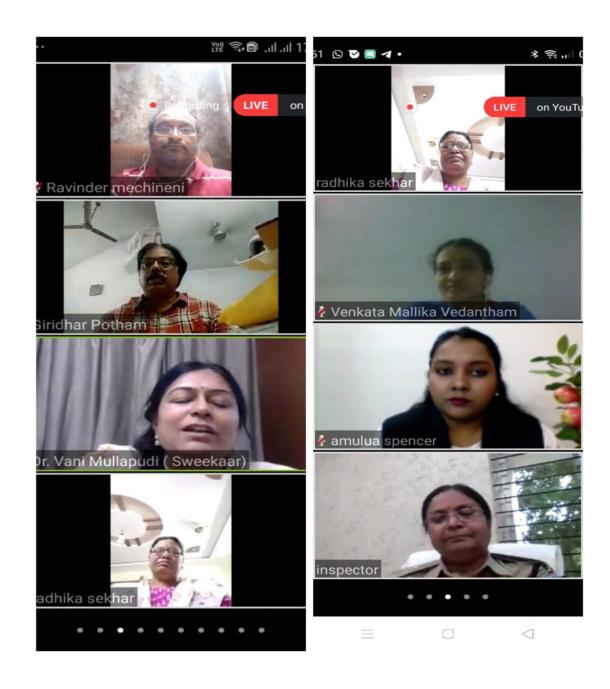


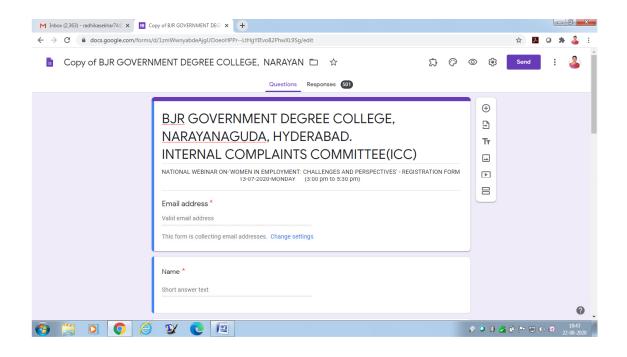


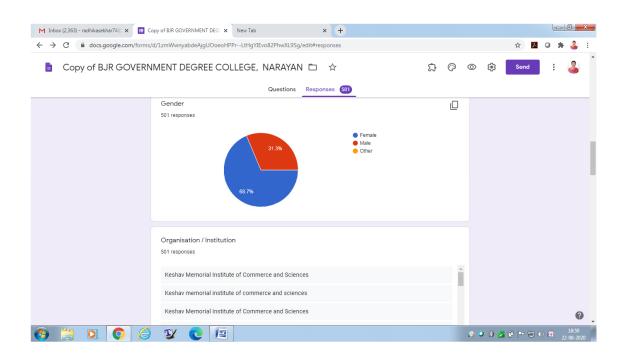
#### **Organizing Committee:**

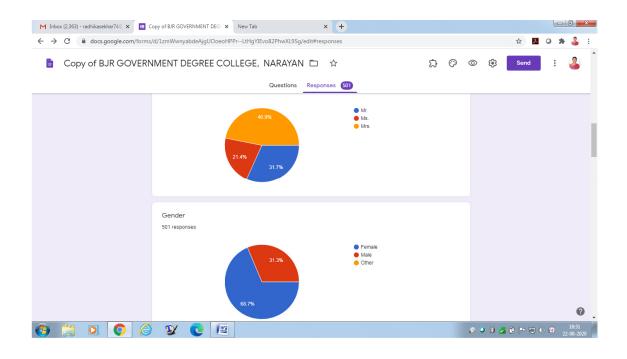
Dr.P.V..Geetha Lakshmi Patnaik, Vice Principal & IQAC Coordinator Smt.S.Radhika, Convener of the Programme Smt.G.Vijaya Jyothi.
Smt. N. Lakshmi Neelima.
Dr.M.Ravinder Rao.

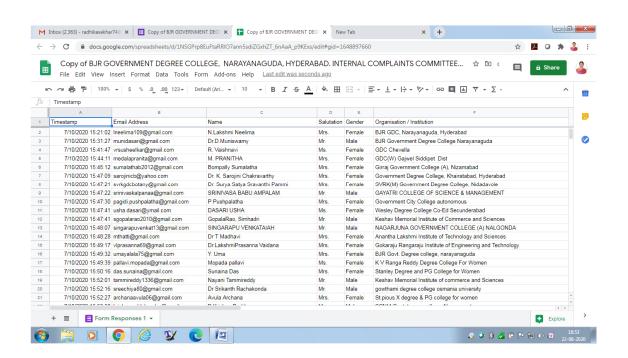
Dr.P.Bala Bhaskar Principal

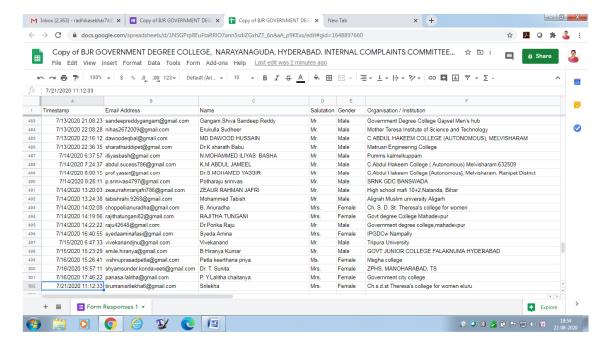












About 501 participants

345 – Female

156 - Male

have participated in the National -level online webinar

Smt.C.Anasuya, Deputy Commissioner of Police has presented the activities taken by the Barossa team and has given the approach methods in trouble situations.

Hawk eye app

Dial 100

Women helpline no. 181

What's app number 9441669988

Telecounselling

Ms. G.Amulya Spencer-

High court Advocate (A. P.& T.S.)

Has familiarised the Vishaka guidelines framed by Supreme court of India dealing with the instances of sexual harassment. Educational institutions are also bound by Supreme court's directive and the act. The activities of Internal Complaints Committee at the institutions and Local Complaints Committee at district levels were dealt.

Dr. Vani Mullapudi-

Associate Clinical Psychologist, Consultant in Asha hospital, Life Skills coach

### Presented on

- the individual short-comings
- How to meet the challenges
- Holistic view
- Harmonious relations at work place
- Organisational practices and initiatives

Programme on community policing on 17-10-2017 by Inspector of Police, PS Narayanguda, performed community policing and Internal Complaints Committee at BJR, GDC





Internal complaints committee organized a karate training programme for the women students of the college. Dragon Taccoon academy has given a demonstration programme on karate training to the students. The self protection demonstration programme organized was beneficial to the students to improve their self confidence levels.







Internal Complaints Committee organized an awareness programme on recruitment of women constables for the women students of the college on 19-01-2016.

Encouraging women students to apply for the posts

Process of recruitment

Preparation for the recruitment examination.



