



BABU JAGJIVAN RAM GOVERNMENT DEGREE COLLEGE

Narayanaguda, Hyderabad.



**CAREER GUIDANCE AND
PLACEMENT CELL**

Placement Cell is an integral part of Babu Jagjivan Ram Government Degree College. It functions to ensure the best placements for the students graduating from college. In this college some voluntary organizations viz. Promize IT services, Anudip Foundation, ICICI, TCS, Rubicon, Mahindra Pride, HRH Next Pvt. Ltd. etc. organize training to students and assist the students for Placements.

Spearheaded by able professionals with guidance our members of Faculty, Placement Cell works and closely coordinates with recruiting teams to make sure that every student is guided to join PG and get suitable openings once they finish their courses.

Placement Cell has a perfect understanding of how the corporate world works and this helps in organizing events and programs that provide avenues to the students to get exposed to the real world of work. Placement Cell provides assistance to students and ability to think out of the box as it conducts Webinars, Seminars, Workshops, Personality Development Program, Guest Lecturers etc. are regular affairs and the students get ample opportunities to closely interact with professionals from different areas.

Aims & Objectives:

- Interact with the Corporate for Internship & Placement Activities.
- Arrange Guest Lectures by the experts.
- Arrange Soft Skills training programs for the students.
- Explore possibility of Industry partnership resulting in signing of MOU for long term & short term basis.
- Arrange both In Campus and Off Campus placement procedures.
- Discuss the performance parameter with the experts from the industry after placement procedures are completed.
- Develop interactions with the departments, for: Any additional academic input to be given to students, as required by the corporate.
- Encourage the industry to support the project and laboratory training.

- To generate Entrepreneurship awareness amongst the students.
- To interact with Alumni.

Identification of Career Goals of First Year Students:

To develop a Google form and to see that all the Mentors collect the Career Goals of all the First Year Students of B.A., B.Com., B.B.A., B.Sc.

Organizing Seminars & Training Students:

Once the required information pertaining to students is received then to plan for training the students as per their requirements.

To take the help from the Agencies and Recruiters:

To take the help from the agencies and recruiters towards placement guidance.

Placement Process:

Placement Cell keeps on inviting various voluntary organizations and reputed organizations for training students. The talent acquisition at Babu Jagjivan Ram Government Degree College is done through the following process:

Identifying students as per the skill set required by the Organization:

Placement Cell matches the profile of the students skill set required by the organization. The recruiters collect the profiles short list them and accordingly conduct Interviews and select the Students.

On Campus (Corporate Visit the Campus) or Off Campus (Students Visit the Corporate)

On Campus or Off Campus been arranged, depending upon number of vacancies a corporate have for an open position.

Pre-Placement Talk

The Pre-Placement Talk/Company Presentation is an opportunity for the students and the organization to interact with each other, to clearly understand the job requirements, company expectations and job profile offered.

- The organization is requested to give a pre-placement talk covering the following aspects:
- Overview of the company and its operations
- Detailed Job Description
- Skill set required/looking for in a candidate
- Nature & period of training/probation, if any
- Compensation package offered
- Selection procedure to be adopted (generally comprises of written test/Group Discussion/Personal Interview)

Final Recruitment

After following the selection procedure, the corporate selects the students and offer letter been given to the students with the joining date

Communication process from Placement Cell

Students will be kept apprised about any placement related activities through following process:

- a) Through Notice b) Through Whatsapp Message in respective groups

Important Instructions for students:

1. Student must keep a regular / frequent check with Notice Boards / Class Coordinators / Whatsapp Message.
2. Student's emails and SMS alerts are subject to the e-mail IDs and mobile numbers provided to Placement Cell by the students.
3. Students are expected to inform Placement Cell about any change in mobile numbers and their email IDs for smooth communication.

2021-22				
1	On 22-10-2021 Placement Drive for our Former and Final Year Students is organized by HR Recruiters from HRH Next Pvt. Ltd., Abids, Hyderabad.	HRH Next Services Placement Drive	150	The TSKC, IQAC and Placement Cell organized the Placement Drive at our college today in Collaboration with HRH Next Services Pvt. Ltd. 150 Students attended the Interview and 94 Students selected for the other rounds which will take place at O/o HRH Next Services Pvt. Ltd. Abids, Hyderabad.
2	On 26-11-2021 NISM Promoted by SEBI which is executed as a CSR Project by Kotak Securities	Sri C.Vijaya Rao Trainer of NISM	65	From 22 nd November to 26 th November, 2021 a Five Day Training on Financial Education for Final Year Students of B.Com & BBA took place.
3	On 03-12-2021 Grooming Session for Recruitment Drive by Sakshi Media Group & Procter & Gamble Safalta	Grooming Session for Recruitment Drive by Sakshi Media Group & Procter & Gamble Safalta	85	Grooming Session for the Recruitment Drive by Sakshi Media Group & Procter & Gamble Safalta for all the Final Year Students of B.A., B.Com., BBA and B.Sc.
4	On 17-12-2021 Interactive Meet by Sri Devender Relationship Manager of TASK	Sri Devender Relationship Manager	80	Devender Sir interacted with the students of B.Com and informed them to Register for TASK as it enables them in providing Skills and also assists in Placement Drives.
5	Seminar on Educational Opportunities available at Europe	Mr.Md.Shaiz	55	Mr.Md.Shaiz of XLNC Quest interacted with our Final Year Students and explained about the Educational Opportunities available in Europe.

6	4 th and 5 th February, 2022 Training Program for Final Year Students	Mr.Md.Shaiz	60	Mr.Md.Shaiz of XLNC Quest interacted with our Final Year Students and explained about the Interview Skills In the interactive meet with the students he discussed about the appearance and approach, Introduction, Confidence on Language, Story Telling, Question and Answer, Closing a Statement, Requirements, Sourcing, Resume writing, Attending the Interview and how to close an interview.
Academic Year 2020-2021 25-02-2021	Mr.V.Arjun is the Managing Director of LVS Technologies Private Limited, Hyderabad. Mr.V.Arjun had conducted several workshops to the students of UG and PG. He is a Personality Development Trainer and HR Consultant. Many students who got trained under the able guidance of sir are working in various reputed organizations.	Soft Skills Training Program and Mock Interviews	75	Students of Second and Final Year attended the Program. Soft Skills and Mock Interviews which are conducted by LVS Technologies helped the students to develop a realistic perspective of work and work expectations. It helped and guided students in making appropriate and responsible decisions. Helped the students in developing leadership and time management skills. Helped the students to face interviews and group discussions confidently.

31-05-21 to 04-06-21	Robert is an experienced trainer of Rubicon Skill Development. He got very rich experience in training the students in Organizational Structure, Public Speaking, Presentation Skills, E-Mail Etiquette, Grooming, Group Discussion and Personal Interview.	Virtual Training Program of Rubicon Skill Development	30	Public Speaking, Presentation Skills, E-Mail Etiquette, Grooming, Group Discussion and Personal Interview. which are conducted by Rubicon Skill Development helped the students to develop a realistic perspective of work and work expectations. It helped and guided students in developing public speaking, presentation skills, e-mail etiquette, grooming, time management skills to face interviews and group discussions confidently.
17-08-21	Selection Process for our Students by West Sol T&P	West Sol T&P	20	The HR Team Ms.Nisha and Ms.Sahiti of West Sol have conducted a selection process for our students.
24-08-21	Interaction with our Final Year Students by the Team Anudip Foundation	Anudip Foundation	250	Mithun Prasad and Syed Siddique informed our students about the various training programs of Anudip Foundation.

2019-20				
26 th July, 2019	Sri Krishna Pradeep Director of 21 st Century IAS	Preparing for Civil services Examination Awareness Program	40	B.A. and B.Com I Year students have participated in the Awareness Program Pertaining Entry to Civil Services and State Government Services. Sir has given so many valuable suggestions in preparing for the Civil as well as Group I services.
17 th August, 2019	Colonel V.Shankar Sri Mallesh Annamaina Sri N.Lakshmikanth	Around 60 students have participated in the Youth Convention at Satya Sainigamagamam. The students have learnt much about service, time management, discipline and concentration by eminent personalities at the Convention.	60	Youth Convention
18 th September, 2019	Extension Lecture by Mr.Devender, District Coordinator, TASK	The Speaker unanimously reiterated the fact that students need to take responsibility of skilling themselves to prepare for future workplaces that demand employability skills for 21 st Century Jobs this will help in reducing unemployment and under employment and facilitate Job Creation through Entrepreneurship.	80	Significance of Skilling for future workplace.
23 rd October, 2019	Trainers are from Indus Entrepreneurs Hyderabad Chapter	Twenty students of our college have participated in the Entrepreneurship Training Program organized by the Indus Entrepreneurs Hyderabad Chapter at City Government Degree College Hyderabad.	20	Students got a rich experience on significance of Entrepreneurship.

7 th January 2020	Ms.Anusha TSKC Mentor	Students under the guidance of Anusha Madam visited Infosys SEZ Campus Pocharam.	25	Ms.Anusha TSKC Mentor accompanied our students.
20 th January to 27 th January 2020	Sri Ravi Kiran	Seven days training program to students on various skills viz. time management, interpersonal, communication, interview etc. are given and students felt very happy.	35	TASK & Mahindra Pride Campus Recruitment Training
6 th to 8 th February 2020	Trainer Mr.B.Vivekananda	Students are trained in Critical thinking, creativity, Collaboration and Communication.	22	Students have undergone training
15 th February 2020	Students are counselled by Councillors at the Education Fair	Students of II and III B.Com attended Educational Fair at TajVivanta Begumpet	15	Students of II and III B.Com attended Educational Fair at TajVivanta Begumpet
4 th March 2020	Mr.Md Yahya Ansari from La Excellency is the Resourse Person	Interacted with our students and explained about the UPSC Civil Services Examination Pattern	55	Students of B.A. and B.Com got a clear idea about the Examination Pattern of UPSC Civil Services
6 th March 2020	Dr.B.Anand Associate Professor of Management	Dr.B.Anand Associate Professor of Management interacted with our students and delivered a talk on the employment opportunities in Tourism and Hospitality Sector	45	Employment opportunities in Tourism Sector
12 th May 2020	Sri M.Venkatesh DGM FIDD	Arranged Invited Talk for B.Com Students on the topic “The role of RBI of India in the Present Scenario and the Employment Opportunities in Banking Sector”	80	Students attended the online session and learnt about the Functions of RBI Financial Concepts Developmental Role of RBI Banking Issues Banking as a career for graduate students

15 th May 2020	Dr.Chinnam Reddy Director NITHM Hyderabad	Arranged Invited Talk for B.Com students on the topic “Career opportunities to the Graduate Students in Hospitality and Tourism sector”	75	Students attended the online session and learnt about the “Career opportunities to the Graduate Students in Hospitality and Tourism sector”
6 th to 11 th July, 2020	Mr.Muralidhar Dr.K.Anjaneyulu Dr.D.T.Chary Dr.D.Muniswamy Dr.B.S.Rao Sri Devaiah Ms.Mallika Dr.Neeraja Mr.Srikanth	Organized National Program on “Significance of Skill Development for University and College Students”	551	Across the Nation from nearly 21 States the Participants have attended the National Program on “Significance of Skill Development for University and College Students”.

2018-19

27-08-2018	Shailendra Gupta	Awareness Program for Students of B.Com. pertaining to Banking & Insurance Basics, PAN card, Debit & Credit cards, Mutual Funds etc.	65	ICICI Disha Trust Sponsored
28-08-2018	Staff of Commerce	An awareness about Consumerism is explained by the faculty of Commerce. Students of commerce have participated in the awareness program.	56	Awareness Program on Consumerism
06-10- 2018	Dr.Anand Bethapudi, Associate Professor of Management, NITHM	One Day Workshop on 'Globalization and the Hospitality Management'	550	Awareness Program organised by Department of Commerce and Social Sciences
30-10-2018	Mr.Suresh Shankar CEO Promize IT Services Mr.Kranth Patnaik Trainer Madhukar Kola	Awareness Program on ICICI Mutual Funds training program	50	The awareness program is successfully conducted and students have shown interest to join the three days training program on ICICI Securities (Products & Services).
1 st to 3 rd November, 2018	Mr.Suresh Shankar CEO Promize IT Services Mr.Kranth Patnaik Trainer Mr.Bhaskar, Trainer Ms.Shanti Trainer Mr.Kranth Patnaik Trainer Mr.Madhukar Madhukar Kola	Three Days Training Program on ICICI Securities (Products & Services)	44	The three days training program is successfully conducted and students have attended the three days training classes from 1 st to 3 rd November and acquired knowledge on ICICI Securities (Products & Services).
21 st January, 2019	Mr.Krant Patnaik Mr.Madhu Mr.Tilak Ram Ravat	Career Orientation Programme – Demonstration Class is organised	80	A Demonstration class is organized for the students of B.A. and B.Com on career orientation.

11 th & 12 th February, 2019	Trainer Sri P.Venkata Sasikiran	11 th and 12 th February, 2019 - Two Days Training Program on 'Zoho Books'	65	On 12 th evening the Two Days Program on Zoho Books is successfully completed and the students have shared their experiences regarding the training program and thanked the Trainer Sri P.Venkata Sasikiran sir for following the Practical Approach during the two days training program.
18 th to 20 th February, 2019	Students are trained by faculty and other Trainers at GDC Begumpet.	Three Days training program on creative writing, film making, photography, story writing at GDC, Begumpet, Hyderabad.	25	Students are trained by faculty and other Trainers at GDC Begumpet.
22 nd February, 2019.	Sri P.Venkat Eashwar	Awareness and Orientation Program for students on Entrepreneurship	12	In the awareness program students are able to know about the importance of business plan, innovation,commerciali-zation, entrepreneurship etc.
26 th February, 2019	Shailendra Gupta	Awareness Program on Financial Literacy to B.Sc. I Year Studentrs	60	ICICI Disha Trust Sponsored
6 th March, 2019	Sri M.Balraj	Awareness Program on various courses offered by ICICI Skill Academy, Hyderabad.	40	Awareness Program on various courses offered by ICICI Skill Academy, Hyderabad by Sri M.Balraj sir is explained to the students and sir motivated the students to enroll themselves for various skill oriented courses at ICICI Skill Academy.
7 th March, 2019	Sri Suresh Sri Madhu Mr.Kranth Ms.Vinita	The Campus Recruitment Training Program for Final Year Students Commenced at our Seminar Hall for Final Year Students.	80	The Campus Recruitment Training Program for Final Year Students is Commenced for Final Year Students.

2017-18	
Date	Event Brief Report
03.08.17	ICT skills: UNDP-COIGN Career guidance program initiation for the year 2017-18 An Awareness pertaining to Employability Skills, ICT Skills, Life Skills and abroad education are discussed during the session.
08.09.17	MSkills Career Awareness and Orientation Program
07.10.17	Career Guidance: UNDP Program to Girls in Computer lab
10.10.17	DISHA – UNDP Program for girls students In the Program Skills pertaining to girls are discussed
28.10.17	Career Guidance: PM YUVA YOJANA Awareness program Students are able to know about: Entrepreneurial Development, Entrepreneurship Networking, Promoting Social Enterprises for inclusive growth.
28.10.17	Career guidance : YOYO youtube channel-shooting fun program
08.12.17	Career Guidance : DIGIPEDIA INTERNSHIP drive students selected UNDP coordinator and the company
09.12.17	Career Guidance: GENPACT CAMPUS PLACEMENT DRIVE with the GENPACT recruiter (Recruiter Mr.Insha Abedin and Ms.Jyothirmayi (H.R)) and from college Smt .KHADERUNNISA, Smt SARITHA of Genpact conducted campus placement drive Written Test Group Discussion Interview

01.02.18	Life skills (HEALTH & HYGIENIC): IKEA Job training program
20.02.18	Career Awareness Program for Commerce Students

2016-17	
Date	Event Brief Report
01.07.16	Career : Career - Advice given to Vocational Junior college Faculty interacted with the students of Vocational Junior College and gave advice to them on significance of choosing the career and the skills to be developed.
01.11.16	Career Guidance : Entrepreneurship Awareness to Girls by Coign Consulting Ltd. Psychometric Profiling and Career Guidance to students has taken place. Significance of Entrepreneurship Skills among Girl Students is discussed.
01.01.17	Career Guidance: MSkills Company-Placement Drive MSkills Company HR conducted Placement Drive to Students.
01.01.17	Career Guidance : Placement drive in Women's College Begumpet. Students attended the Program and got an awareness about the Drive.

2015-16	
Date	Event Brief Report
24.07.15	Mana TV & Career Counselling Students are able to watch the Program in Mana TV on Career Counselling. Students have got a rich experience on the advice given by the experts related to Career Counselling. Students are able know about how to manage their journey through life, learning and work changes.
03.08.15	Career Guidance - Placement Cell Activities viz. Conducting of Aptitude Test, Group Discussion, Soft Skills is arranged for the benefit of students
02.12.15	Career Development Cell is inaugurated by the Principal Dr.K.Padmavati madam
17.12.15	Career Skills : Gardening Techniques - Guest Lecture in Department of BOTANY In the Program students are able to learn: Make and use compost, planting crops in wide beds, mulching, feed the soil etc.
19.01.16	Career Guidance : Constable Recruitment Awareness & Motivation Session General Intelligence, Reasoning, Arithmetic, English Language Skills etc are discussed during the session.
24.2.16	Placement Screening Examinations An Examination is conducted to screen the students.

Pictures of event 2021-2022





Hyderabad, Telangana, India

3-5-988/A, Harivihar Colony Road, Narayanaguda-500029, Venkata swamy

Nagar, Narayanguda, Hyderabad, Telangana 500029, India

Lat 17.399508°

Long 78.48843°

22/10/21 11:22 AM



Hyderabad, Telangana, India

3-5-988/A, Harivihar Colony Road, Narayanaguda-500029, Venkata swamy
Nagar, Narayanguda, Hyderabad, Telangana 500029, India

Lat 17.39909°

Long 78.488444°

22/10/21 11:43 AM